

Fiscal Year 2022-2023

PRESIDENT'S REPORT





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Montreat College

is an independent, Christ-centered liberal arts institution that educates students through intellectual inquiry, spiritual formation, and preparation for calling and career, all to impact the world for Jesus Christ.

LETTER FROM THE PRESIDENT

Dear friends of Montreat College,

Each Thanksgiving, Psalm 100 is a beloved scripture that is read around dinner tables and in churches. Psalm 100 opens with calls to action, urging us to “shout for joy to the Lord,” to “worship the Lord with gladness,” and to “come before Him with joyful songs.” Later in verse 4, the psalmist’s desire is to “enter his gates with thanksgiving,” “give thanks to him,” and “praise his name.”

At the heart of the psalm, verse 3 reads, “Know that the Lord is God. It is he who made us, and we are his; we are his people, the sheep of his pasture.”

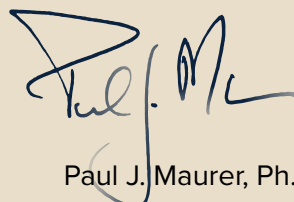
With this profound desire to know God more deeply at the center of everything we do, Montreat College continues to thrive. At our 2023 commencement, 236 graduates walked across the stage at Anderson Auditorium to receive their diplomas. Our unwavering mission to provide a high-quality, Christ-centered education continues to resonate with students from diverse backgrounds, enriching their lives and impacting communities throughout the world through their Montreat education.

This past year, the college has seen significant investments in campus updates, including \$2.2M dedicated to updating our four residence halls. These improvements have directly benefited our students by enhancing their learning and living environments, as well as ensuring that they have the best possible educational experience.

Thank you for being an essential part of the Montreat College community. As we reflect on the achievements and milestones of the past year, I pray that we take to heart the words of Romans 15:13, our theme verse for the year:

“May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.”

With gratitude,



Paul J. Maurer, Ph.D.





MONTREAT COLLEGE REPORTS GRADUATE STUDENT ENROLLMENT GROWTH FOR 5TH CONSECUTIVE YEAR

Montreat College reported enrollment of graduate students was up for the fifth consecutive year according to the school's official enrollment report released for its 108th academic year.

Graduate credit hours in the School of Adult and Graduate Studies (AGS) also grew for the fifth straight year, reaching a record 1,131 hours generated for 175 graduate students. Overall, 309 students are taking classes this fall in AGS, including 134 undergraduate students.

Montreat's traditional campus welcomed back 372 continuing or readmitted students for the Fall 2023 semester, joining 236 new students for an overall enrollment of 618. This year's enrollment marks the sixth consecutive year that the undergraduate population in its School of Arts and Sciences (SAS) has exceeded 600 students.

Overall, 927 students are attending Montreat College in-person and online at the start of the 2023-24 academic year.

Throughout the past decade, Montreat College has consistently seen increases in enrollment, reflecting the college's commitment to academic excellence and a liberal arts education in a Christ-centered environment.

MONTREAT COLLEGE FALL 2023 ENROLLMENT STATISTICS



STUDENT ENROLLMENT

927

Total College Enrollment



SCHOOL OF ARTS & SCIENCES (SAS)

618

Total SAS Enrollment



ADULT & GRADUATE STUDIES (AGS)

309

Total AGS Enrollment

175

Total AGS Graduate

134

Total AGS Undergraduate



MASTER PLAN



MONTREAT CAMPUS AND BLACK MOUNTAIN CAMPUS MASTER PLAN ADOPTED IN JANUARY

The Board of Trustees adopted a new master plan to serve as a framework for future enrollment growth and physical development for the residential college. The plan informs structural and building needs, starting with the building of critical infrastructure and a cybersecurity facility on the Black Mountain property.

The master planning process provided an opportunity for Montreat College to reflect upon past successes and identify new goals for the future based on Montreat's strategic plan to "be a leader in Christ-centered higher education regionally, nationally, and globally."

Overall, the new master plan is a culmination of growth strategies at each of the two main campuses to address enrollment growth projections and modern facility needs.



Scan to read the full Master Plan.
www.montreat.edu/president



MONTREAT CAMPUS



Existing Building

New Building/
Building Addition

Primary Vehicular
Roadway

Primary Pedestrian
Walkway

Montreat College
Parcel Property Line

Pedestrian
Corridor

Existing Trees

Proposed Trees



2022-2023 HIGHLIGHTS



MONTREAT COLLEGE CELEBRATES LARGEST COMMENCEMENT CEREMONY

In front of a packed Anderson Auditorium that required overflow seating in two additional areas, 236 graduating members of the Class of 2023 walked across the stage to receive their diplomas on Saturday, May 13. The Class of 2023 was compiled of 142 students from Montreat's School of Arts and Sciences. In addition, 94 recipients earned degrees from the School of Adult and Graduate Studies, including graduates from seven master's programs. The master's programs of Mental Health and Wellness, Organizational Leadership, and Public Administration honored their inaugural classes of graduates. In total, Montreat's graduates hailed from 19 states and eight foreign nations, including Argentina, Australia, Colombia, Germany, Italy, Portugal, Tunisia, and the United Kingdom.



PAUL MAURER EARNS 5-YEAR CONTRACT EXTENSION

To express their support and confidence in his work as president of Montreat College, the Board of Trustees unanimously approved the extension of Paul Maurer's contract for an additional five years. During his tenure, traditional undergraduate enrollment at Montreat College has increased 60 percent. Maurer is currently the fifth longest-serving president among the 36 independent colleges and universities in North Carolina.



CAMPUS BUILDINGS RECEIVE SUBSTANTIAL UPGRADES

All four main residence halls received substantial improvements this summer, including new room furniture in all residence halls; renovated kitchenettes in Anderson, Davis, and McGregor; and bathroom updates in Davis, McGregor, and Howerton. A reclaimed second-floor lobby in Davis Hall was also renovated to include a ping-pong table and lounge seating. Howerton Hall and the Belk Student Center welcomed students back with new lounge furniture.



MONTREAT COLLEGE WELCOMES NINE FULL SCHOLARSHIP UKRAINIAN STUDENTS

In partnership with Samaritan's Purse, Montreat College has created nine full-tuition, room and board scholarships for Ukrainian students and refugees impacted by the war. For more information about the Ukrainian Student Scholarship fund and the various ways to give, please visit www.montreat.edu/ukraine.



Scan to read Andrii Dmytrenko's incredible journey from Ukraine to Montreat, NC.

www.montreat.edu/ukraine

THREE MONTREAT COLLEGE PROFESSORS RETIRE

Education professor Dr. Linda Neuzil (2016-2023) and business professor Dr. John "Hub" Powell (2005-2023) retired from their faculty roles in the School of Arts and Sciences at the end of the academic year. In addition, Adult and Graduate Studies professor Dr. John N. Pope (2016-2023) retired as Associate Professor of Counselor Education.



MCLEOD HALL RESTORATION EARNS 2023 GRIFFIN AWARD

The restoration of McLeod Hall earned Montreat College a 2023 Griffin Award for rehabilitation from the Preservation Society of Asheville and Buncombe County. Constructed in 1942, the three-story building now houses state-of-the-art technology along with offices, cybersecurity classrooms, and the Carolina Cyber Center.



NEW FACULTY



Paul Babelay, M.M. | Director and Instructor of Instrumental Music

Paul Babelay received his M.M. in orchestral percussion from the University of North Texas and his B.M. in percussion performance from Mars Hill University. He has performed in venues throughout the United States and Europe, and he is the author of *How to Read Music: See It, Say It, Play It* and *Musician Ignition: How to Create Blueprints for a Successful Music Career*.



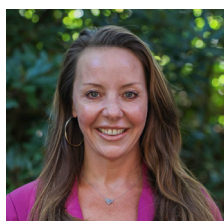
Bola Bayode, Ph.D. | Assistant Dean of Distance Learning

Dr. Bola Bayode earned a Master of Jurisprudence from Emory University School of Law, specializing in Business Laws and Regulations. He obtained his Ph.D. in Applied Management from Walden University, a Master of Business Administration from Strayer University, and a Bachelor of Science in Political Science from Ogun State University in Nigeria.



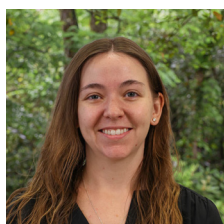
John Doncevic, J.D., M.L.S. | Director of the L. Nelson Bell Library

John Doncevic has previously worked in libraries at Palm Beach Atlantic University, Geneva College, and Trinity Episcopal School for Ministry. He has also served as the senior librarian for science and technology/government documents at the Carnegie Library of Pittsburgh. Doncevic is a member of the American Theological Library Association and the Association of Christian Librarians.



Penny Lane Hamblin, Ph.D. | Associate Professor of Clinical Mental Health Counseling

Dr. Penny Lane Hamblin has been a licensed psychotherapist and counselor educator since 2015. She earned a B.A. in psychology from East Carolina University and an M.A. in mental health counseling from Argosy University in Sarasota, Florida. She also completed her Ph.D. in counselor education and supervision at Argosy University.



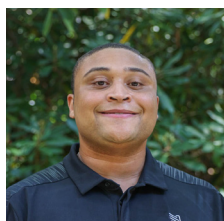
Anna Hardy, Ph.D. | Assistant Professor of Natural Science

Dr. Anna Hardy earned a B.S. in biology at Wheaton College before completing both an M.S. and a Ph.D. in marine biology at the University of North Carolina Wilmington (UNCW). Before coming to Montreat College in 2023, she taught biology labs for six years at UNCW as part of her graduate studies. Her primary field of study is ecology.



Lisa Hedden, Ph.D. | Assistant Professor of Clinical Mental Health Counseling

Dr. Lisa Hedden is a Licensed Professional Counselor with a B.S. in accountancy from Wake Forest University, as well as an M.B.A. from Emory University and an M.S. in clinical mental health counseling from Mercer University. She completed her Ph.D. in counselor education and supervision from the University of Georgia.

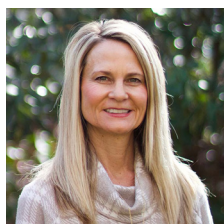


Thomas Hill, M.S. | Instructor of Cybersecurity

Thomas Hill is a 2017 alumnus of Montreat College's cybersecurity program. After earning a Master of Science in Cybersecurity Policy & Management from the University of Maryland in 2019, he joined Montreat College as an adjunct faculty member. He became a full-time instructor of cybersecurity in 2023.

**Meaghan K. Howard, Ed.D. | Assistant Professor of Kinesiology**

Dr. Meaghan K. Howard earned her B.A. in psychology at the University of Tennessee, Knoxville, and her M.A. in health studies at the University of Alabama, Tuscaloosa. She also completed her Ed.D. in kinesiology at the University of North Carolina at Greensboro. She has more than a decade of teaching experience in higher education.

**Stephanie Roth, M.S. | Assistant Professor of Criminal Justice**

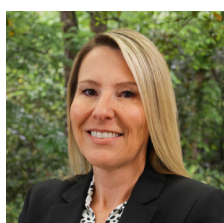
Stephanie Roth earned her B.A. in criminal justice from Indiana University of Pennsylvania and an M.S. in criminal justice from West Chester University of Pennsylvania. She previously taught at Bryant & Stratton College.

**Laurel Schneider, M.B.A. | Assistant Professor of Cybersecurity**

Laurel Schneider has over 25 years of diverse experience in business, technology, and management. She specializes in threat detection, prevention, mitigation, and secure coding, focusing on regulatory compliance like HIPPA, Sarbanes-Oxley, and PCI. Her research interests center on security awareness, social engineering, and the human aspect of cybersecurity risk.

**Timothy Shanahan, M.P.A. | Assistant Professor of Business**

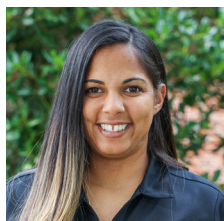
Timothy Shanahan earned a Bachelor of Business Administration from the University of Notre Dame and a Master of Public Administration from SUNY Brockport. He is also a candidate for a Doctor of Business Administration at Indiana Wesleyan University. He previously served as a Special Agent and Polygraph Examiner for the United States Treasury Department.

**Amy Van Buren, Ed.D. | Assistant Professor of Teacher Education**

An avid presenter, Dr. Amy Van Buren is an author with one professional book for educators. She earned a B.S. in criminal justice and criminology from East Tennessee State University and an M.S. in elementary education from the University of Tennessee, Knoxville. She also completed her Ed.D. in educational leadership from East Tennessee State University.

**Todd von Helms, D.Min. | Senior Fellow**

Dr. Todd von Helms has degrees from and affiliations with Duke University, Southwestern Seminary, Southern Seminary, Southern Methodist University, Dallas Baptist University, and the University of Texas at Austin. He is the author of the book *Before You Leave: For College, Career, and Eternity*, which helps readers discuss challenging questions of faith.

**Tyreeka Williams, Ph.D. | Assistant Professor of Clinical Mental Health Counseling**

Dr. Tyreeka Williams earned a B.S. in psychology from Chowan University, an M.A. in human services counseling from Liberty University, and an M.A. in school counseling from Regent University. She also completed her Ph.D. in counselor education and supervision at North Carolina A&T State University. Her research interests include the supervision of novice school counselors.

COMPASS SUMMER EXPERIENCE AT MONTREAT COLLEGE

SUMMER EXPERIENCE
MONTREAT COLLEGE

COMPASS is a week-long summer immersion program for high school students and rising college freshmen who would like to explore an academic field of interest through hands-on experiences. Taught by college-level instructors, COMPASS is a great way to experience life on a college campus and discover a potential career pathway.

June 23-28, 2024

Earn a \$2,000 Montreat Scholarship!

WWW.MONTREAT.EDU/COMPASS

ATHLETICS



STUDENT-ATHLETE EXCELLENCE

141

All-Academic Team Members
Appalachian Athletic Conference

95

Daktronics NAIA
Scholar-Athletes

31

Academic All-District Honors
College Sports Communicators

30

All-Conference Team Members

MCALISTER GYMNASIUM RECEIVES UPGRADES

The home for Cavalier basketball and volleyball has received an upgrade, including a durable epoxy coating that has been added to the locker room shower areas. The revamp provides a significant improvement both for Montreat College and visiting student-athletes.

CAVS BASEBALL CLAIMS BACK-TO-BACK WINNING SEASONS

In his 25th year as a collegiate head baseball coach and his seventh year at the helm of the Montreat baseball program, head coach Jason Beck led the Cavaliers to another successful season. Thanks to a 27-24 overall record and a 14-14 record in Appalachian Athletic Conference (AAC) action, the Cavs claimed back-to-back winning seasons for the first time since 2008-09. Freshman Jaider Morelos, who was second on the team in hits for the season, was selected to represent his home country of Colombia at the 2023 Pan American games in Santiago, Chile.

ATHLETICS ADMINISTRATION BUILDING MODERNIZED

On the Black Mountain Campus (BMC), a building formerly known as the Bishop Henry Building has been renamed the Athletics Administration Building and provides offices, meeting space, and athletic training space for several of the teams that use the athletics facilities at the BMC. New carpet, paint, furniture, signage, and lighting improvements have modernized the space and created a place where coaches can comfortably meet with student-athletes and their families.

TRACK & FIELD SWEEPS OUTDOOR CONFERENCE CHAMPIONSHIPS

The Cavalier women claimed their first-ever conference title, while the men three-repeated as AAC champions. Overall, Montreat had 24 national qualifiers for indoor and outdoor events, while Dylan Garcia and Dustin Blevins earned All-American honors.

GRAPPLERS GRAB BIG GAINS

Women's wrestling competed in their inaugural season, and Trinity Howard earned a match victory at the national tournament. Led by national qualifier Taquel Young, the men's team collected the program's longest winning streak en route to a winning season.

CAVALIERS PLACE FOURTH IN AAC ALL-SPORTS TROPHY STANDINGS

Propelled by Appalachian Athletic Conference (AAC) outdoor titles in men's and women's track, Montreat College finished fourth of 16 teams in the Duard Walker All-Sports Trophy standings during the 2022-23 competition season. The AAC established the standings to recognize member institutions with the most successful all-around sports programs during an academic year.

2023 CAVALIER COURT OF EXCELLENCE

Fourteen Montreat student-athletes were honored in the athletic department's annual ceremony, which recognizes student athletes who demonstrate excellence in the classroom and in competition, including high levels of responsibility, respect, integrity, sportsmanship, and servant leadership. The honored students must be a junior or senior and hold a minimum 3.5 GPA.

Jenna Mallory of the women's cross country and track & field teams took home this year's Cavalier of Excellence award.



2023 CAV COURT

Anouar Braham | Men's Tennis

Darius Bryant | Men's Basketball

Ryan Bucher | Clay Target Shooting

Lauren Caldwell | Competitive Dance

William Cheek | Baseball

Aebri Graham | Women's Basketball

Easton Griffin | Men's Wrestling

Alyssa Hudson | Softball

Hannah Jarboe | Women's Lacrosse

Sydney Jordan | Women's Soccer

Jenna Mallory | Women's XC/TF
Cavalier of Excellence

Destini Phifer | Volleyball

Aidan Reyna | Men's XC/TF

Matthew Smith | Men's Soccer





CAROLINA CYBER CENTER



MONTREAT COLLEGE ANNOUNCES APPOINTMENT OF EXECUTIVE DIRECTOR

In January, Mr. Lawrence Young accepted the invitation to serve as the executive director of the Carolina Cyber Center (C3). "As a successful entrepreneur and leader, I trust Larry's strong work ethic and strategic thinking will continue to help develop C3's success and growth as we move into the future," said President Paul J. Maurer.



NORTH CAROLINA SECRETARY AND STATE CHIEF INFORMATION OFFICER VISITS MONTREAT COLLEGE

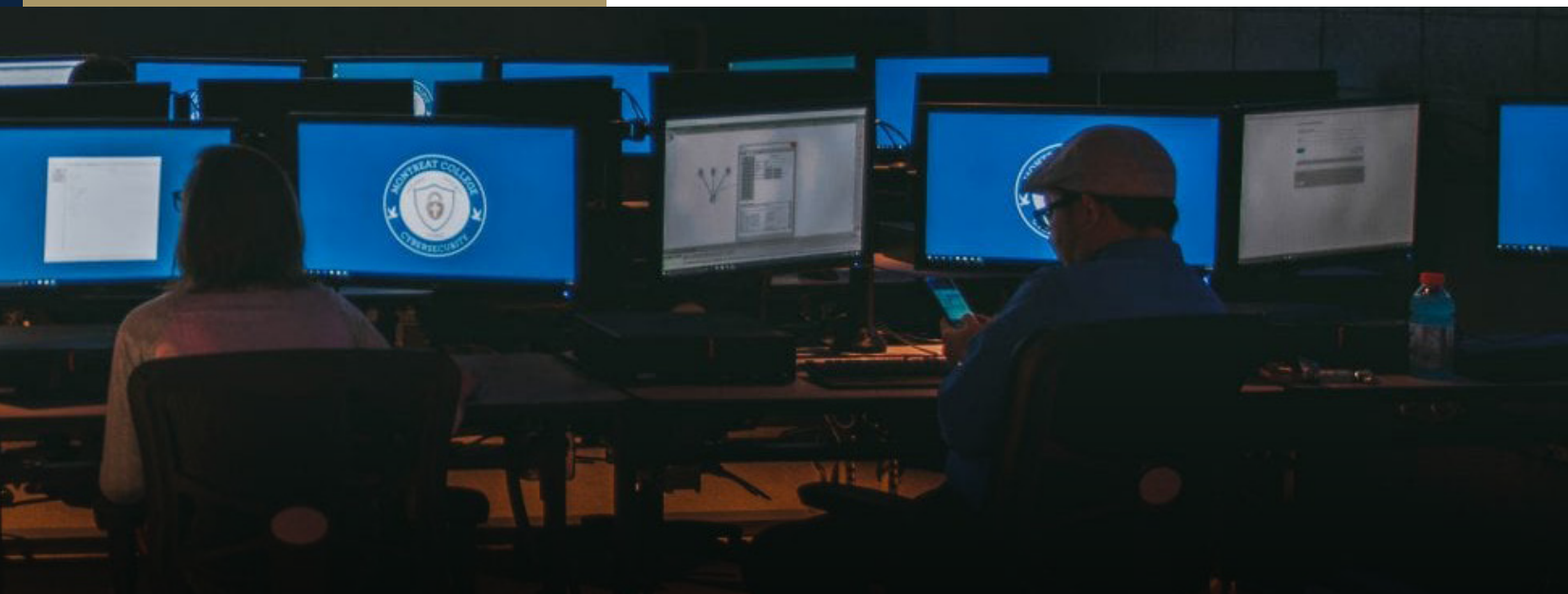
On February 3, Jim Weaver, secretary and state chief information officer, brought a leadership team to Montreat College to better understand the college's efforts around cybersecurity and workforce development. Between a tour of campus and a vision-casting meeting led by President Maurer and Carolina Cyber Center's Executive Director Lawrence Young, the leaders facilitated classroom discussions with cybersecurity students and interacted with student employees.



Scan to watch Paul J. Maurer
speak on the ethics of
cybersecurity.

CAROLINA CYBER NETWORK CYBER-TRAINED GRADUATES UP 197%

In just two years, the Carolina Cyber Network, co-founded by Montreat College and Fayetteville Technical College, can boast remarkable results, including a 197 percent increase in the number of cybersecurity-trained graduates.



CYBERSECURITY OATH

I solemnly swear to uphold to the best of my ability and judgment, in all my professional duties, personal practices, and future endeavors, the tenets of this pledge:

I will treat all people with dignity and respect.

I will seek the best interests of others.

I will strive to recognize, take ownership, and appropriately communicate my mistakes and exercise patience toward others who make errors.

I will be honest, and trustworthy, and above reproach in my actions and communications.

I will not be a lone wolf, but will instead work collaboratively with my peers and superiors.

I will endeavor to exercise patience, wisdom, and self-control in all situations.

I will not steal and will do everything within my power to prevent theft in all its forms.

I will protect and respect the privacy of others.

Held on April 26 at the Mint Museum in Charlotte, this year's **Keystone Scholarship Event** was a tremendous success, raising a record \$589,633 in the weeks leading up to and following the event. More than 200 guests listened to keynote speaker Ed Skoudis, a leading professional "ethical hacker," provide a detailed and reflective talk on the importance of Montreat College's work in cybersecurity, highlighting the cybersecurity oath developed and promoted by the college.

Save the Date

KEYSTONE SCHOLARSHIP DINNER
APRIL 25, 2024 | CHARLOTTE, N.C.

Donor support of the **Keystone Scholarship Fund** allows Montreat College to make this Christ-centered education financially attainable for families. This fund helps traditional undergraduate students lower their tuition costs through academic and need-based scholarships. Annual support of the Keystone Scholarship Fund is critical for the college to attract, recruit, and retain students, who desire the Christ-centered education offered at Montreat College.

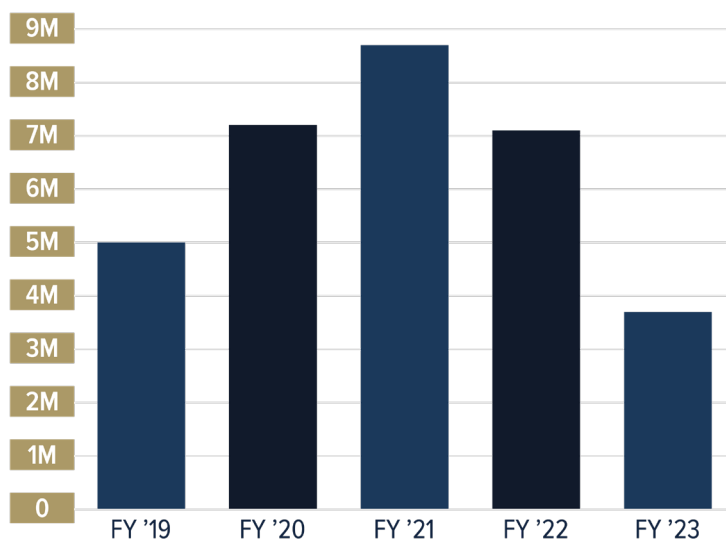


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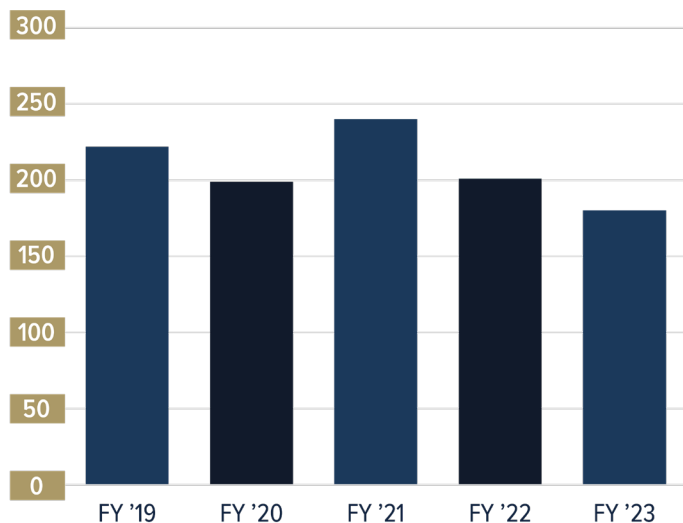
FINANCIAL & ENROLLMENT NUMBERS

GIVING

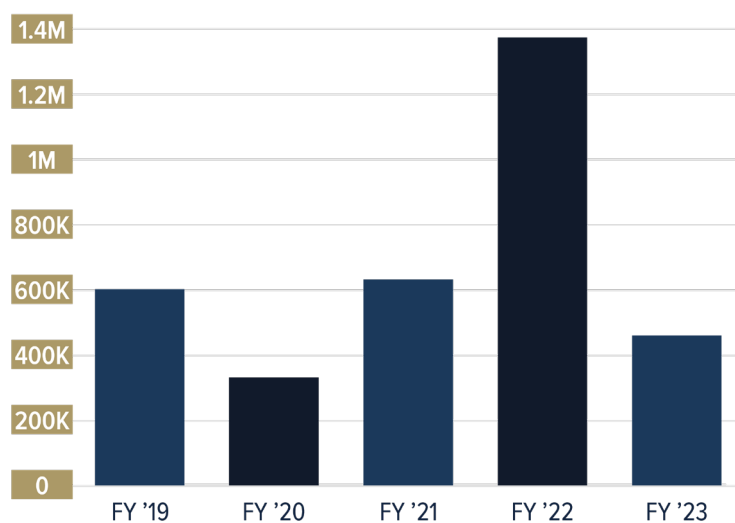
TOTAL GIVING



ALUMNI DONORS

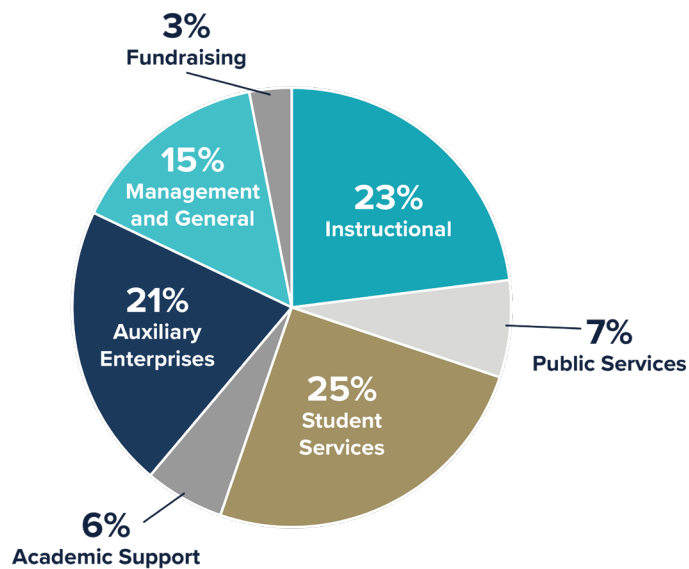


ALUMNI GIVING



BUDGET & EXPENSES

EXPENSES

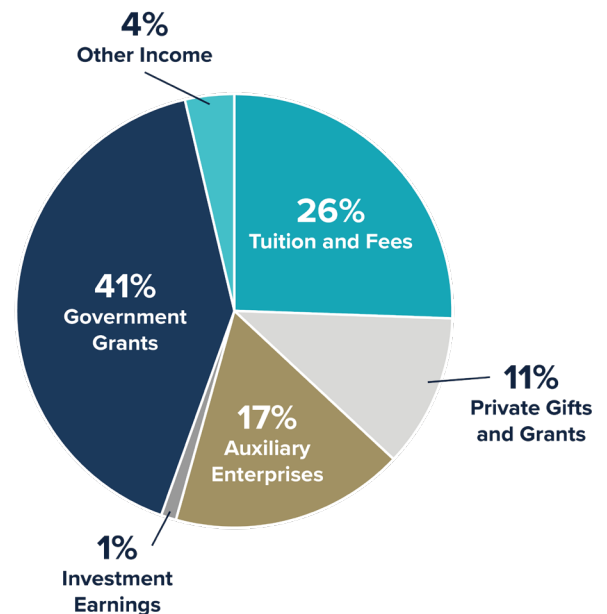


Instructional:	\$7,074,485	23%
Public Services:	\$2,195,307	7%
Student Services:	\$7,723,938	25%
Academic Support:	\$1,806,140	6%
Auxiliary Enterprises:	\$6,436,852	21%
Management & General:	\$4,553,173	15%
Fundraising:	\$956,387	3%

TOTAL EXPENSES: \$30,746,282

**Unaudited Numbers*

REVENUE



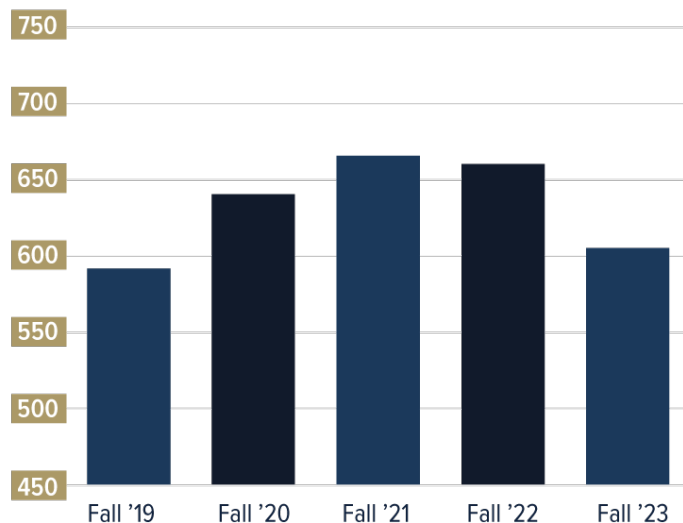
Tuition & Fees:	\$11,032,570.00	26%
Private Gifts & Grants:	\$4,931,059.00	11%
Auxiliary Enterprises:	\$7,484,667.00	17%
Investment Earnings:	\$485,166.00	1%
Government Grants:	\$17,660,340.00	41%
Other Income:	\$1,574,420.00	4%

TOTAL REVENUE: \$43,168,222

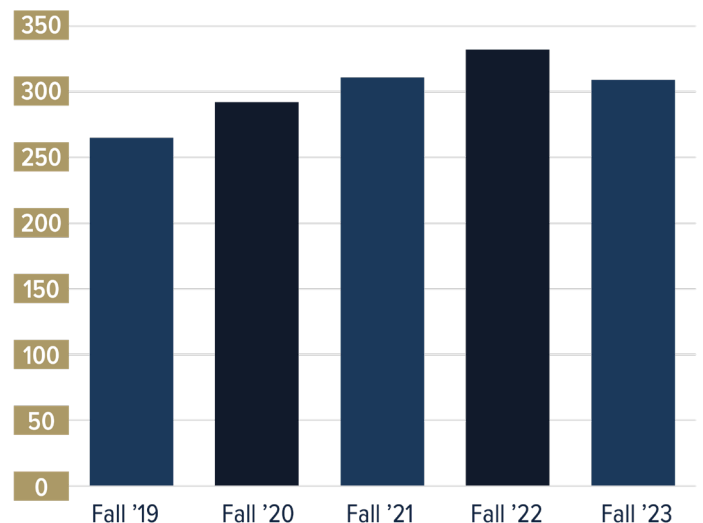
**Unaudited Numbers*

ENROLLMENT

SAS ENROLLMENT



AGS ENROLLMENT





Office of the President
310 Gaither Circle | P.O. Box 1267
Montreat, NC 28757



#GIVINGTUESDAY

NOVEMBER 28, 2023

Partner with us on November 28, to help us reach our goal of 250 supporters and provide Christ-centered education to every Montreat College student! Every dollar goes to support the Keystone Scholarship Fund, which helps to provide critical financial aid to traditional undergraduate students.



Scan to
give today!

Every gift made by December 31, will be matched dollar for dollar, up to \$200,000! Every gift of \$75+ from a current student's parent or relative will unlock a finals week care package for your student.

Visit montreat.edu/givingtuesday or call **828.482.5049** to make your gift.

EXPERIENCE JOY

A Christmas Celebration
with Montreat College

DECEMBER 2
7:30 P.M.

**ANDERSON
AUDITORIUM**

[WWW.MONTREAT.EDU/JOY](https://www.montreat.edu/joy)