



Montreat College's award-winning, cutting-edge and visionary cybersecurity program prepares students to solve the cybersecurity issues and concerns faced today in many corporate and government environments. Montreat College is actively engaged in developing government, industry, and educational partnerships in the field of cybersecurity. In addition to a traditional on-campus program, and a global on-line program, Montreat College established the Carolina Cyber Center (C<sup>3</sup>) to focus on continuing education training (including an innovative workforce development program), providing regional cybersecurity services, and developing public/private partnerships to advance the "state of practice" in cybersecurity.

Montreat College and the Carolina Cyber Center have an open position to lead a series of cybersecurity training classes, help us advance the practice of cybersecurity training, and to provide hands-on mentoring to workforce development apprentices. We expect to invest heavily in this individual to learn and apply leading practices in pedagogy, andragogy, virtual labs, new cybersecurity technologies, teaching tools, etc.

**Position:** Non-salaried, Part-time or Full Time Cybersecurity Instructor

**Location:** Geographically convenient to the City of Refuge in Atlanta, Georgia area

**Start Date:** Hiring Immediately

**Summary:** Montreat College and its Carolina Cyber Center seek a candidate to serve as a course instructor for live, in-person cybersecurity education and leadership. This position may support the Carolina Cyber Center (C<sup>3</sup>) training and workforce development programs in partnership with the City of Refuge organization based out of the Vine City area of Atlanta, Georgia. However, the role supporting C<sup>3</sup> is our primary focus. As such, this is a dynamic opportunity to impact the lives of youth, to grow in your own cybersecurity skills and to develop a leading practice cybersecurity program. This is a part-time, unbenefited position.

A qualified candidate will have a personal commitment to Jesus Christ and affirm and support the vision, mission, statement of faith, and community life covenant of Montreat College. <https://www.montreat.edu/about/mission/>

**Duties and Responsibilities:**

This position will provide a wonderful opportunity to teach, support and mentor cybersecurity students, and going beyond cybersecurity topics to include the whole person such as critical thinking, team building, professional development, and what we term "Essential Life Skills," as well as work closely with our team of professionals who are committed to measure ourselves

and our programs in order to continually improve and grow. This role will support C<sup>3</sup> by developing, updating, and teaching cybersecurity courses in various media and modalities.

The position will entail leading and mentoring young adults into cybersecurity careers. The role includes leading and working with our curriculum developers and instructional designers to design, write and produce courses and then manage the “virtual” classroom, conduct labs, and assist students with learning objectives. The goal is to help close the cybersecurity skills and employee gap through scalable training. Specifically, the training lead by this position will focus on helping young adults and professionals with their entry-level skills and certifications, such as, but not limited to CompTIA ITF+, A+, Network+, Linux+, Security+, and like-kind certifications. The position will require a strong knowledge of cybersecurity, IT fundamentals and a willingness for continuous learning. This position will entail both in-person training and periodic online training for distance learning, when needed. The candidate will need to be present Monday through Friday from 7:45 a.m. to 11:45 a.m. Class times may be subject to change based on program needs.

*We are also interested in teachers/instructors with a passion to extend/expand their own skills and knowledge and who can bring new insights, technologies, and courses to help us expand our program (e.g., cyber range, vulnerability analysis, penetration testing, programming).*

#### **Qualifications:**

Successful candidates will demonstrate a passion for developing cybersecurity talent – specifically, passionate about building student’s capabilities in alignment with relevant IT/Cybersecurity industry demands, a passion to teach and serve “the next generation” and will have knowledge and experience in:

- Designing Cybersecurity courses for classroom, live online and asynchronous delivery
- Competency in course development in all modalities
- Familiarity in instructional design methodologies
- Performing classroom instruction and online/video instruction
- Familiarity with various courses and companies in cybersecurity, and awareness of leading practices and products in the cybersecurity training industry
- 3 to 5 years professional industry experience in the current state of IT and cybersecurity
- Experience with Learning Management Systems

#### **Education/Experience:**

Note: we do not expect the successful candidate to meet ALL of these criteria (above or below), but we are expressing the education and experience often associated with this role. Please apply if you feel you have the insights, passion, and skills for this role.

Desired education/experience: (equivalent experience and learning or...) an earned Bachelor of Science in Computer Science, Information Systems, Information Security, or Cybersecurity is desired, along with experience teaching and 3 to 5 years of “hands on” industry experience.

This position requires (some, but not all) certifications in areas such as: Linux+, IT Fundamentals, CompTIA A+, Network+, Security+, various cloud security certifications (e.g., AWS, GCP, Azure), CISM, and/or GIAC. It is preferred (not required) that the candidate will have degrees or certifications one level greater than what they would be developing/teaching.

**Application Requirements/How to Apply:**

Review of applicants will begin immediately and continue until the position is filled. The following materials should be submitted for consideration:

- Complete Application <https://www.montreat.edu/about/job-openings/application/>
- Letter of Application
- Curriculum Vitae or Resume
- Samples of any courses developed and/or taught (videos, outlines, etc.)

**Send materials electronically to:**

Adam Bricker, Executive Director  
Carolina Cyber Center of Montreat College  
adam.bricker@carolinacybercenter.com

**About Montreat College:**

Montreat College is a Christian liberal arts college accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to offer masters, bachelors, and associates degrees. The main campus is located in the Blue Ridge Mountains fifteen miles east of Asheville, North Carolina, a region recognized as one of the most attractive living environments in the United States. Satellite campuses in Asheville, Charlotte, and other sites supplement the main campus. The College is committed to Christ-centered teaching and learning and is a member of the Council for Christian Colleges & Universities.

The Carolina Cyber Center began as a vision from Dr. Paul Maurer, President of Montreat College, in 2018 to leverage the tremendous progress Montreat College made with its cybersecurity education program (e.g., 50+% enrollment growth, highly qualified/experienced professors, CAE designation from NSA/DHS, MOU with the U.S. Army). Initial funding for C3 was provided by Montreat College and in 2019 the State of North Carolina provided additional funding. The Center's vision is to be a national demonstration resource for developing community cyber awareness, ethical cybersecurity professionals, and public/private partnerships to advance the "state of practice" in cybersecurity.