



**Position Summary:** Critical Thinking Director

**Start Date:** January 1, 2021

Student learning and development is the primary responsibility of Montreat College faculty and staff. Montreat College faculty and staff are aligned under the vision of the College, which is to be a leader in Christ-centered higher education regionally, nationally, and globally.

Successful candidate will affirm and support the Mission, Vision, and Statement of Faith of Montreat College as found here: <https://www.montreat.edu/about/mission/>

**Summary:** The position of Critical Thinking Director for Montreat College has been created to empower and propel the College's Quality Enhancement Plan of creating critical thinkers to graciously impact the world. The Critical Thinking Director oversees various initiatives which maintain, develop, implement and grow the critical thinking components of the College, as well as teaches the introductory levels courses wherein T2I is initially introduced to students (i.e. INDS1102). The Critical Thinking Director will offer specialized professional development trainings and resources to faculty so pedagogical development of critical thinking in the classroom can occur. The Critical Thinking Director will interact with students in both group and one-on-one settings, providing expertise and collaboration requiring critical thought. The Critical Thinking Director will be responsible for developing the five-year interim report of the College's QEP for SACSCOC, ensuring the evaluation of identified courses for critical thinking in the classroom is taking place through the College's Assessment Team, and providing timely feedback of results from the Montreat College Critical Thinking Rubric to Department Chairs. This position will begin as part-time with the intent of going full-time by Fall 2021.

**Essential Functions and Responsibilities:**

- Stewards the Montreat College mission and vision, specifically pertaining to the quality enhancement plan T2I: Think to Impact.
- Teaches 9-12 FCH of IS102 or IS200 each Academic Year, as IS102 and IS200 are courses of the T2I Student Learning Outcome, *Launch*.
- Demonstrates a high level of effective and consistent commitment.
- Leads or coordinates regularly scheduled critical thinking professional development trainings for faculty.
- Provides expertise in critical thinking for the higher education classroom and maintains current knowledge in the field of critical thinking.
- Oversees the voting, nomination, training, and implementation of *Faculty Fellows* for the *Fellowship of Philosophers*.

- Oversees the voting and nomination of students for participation in the *Fellowship of Philosophers*.
- Oversees the nomination and implementation of student *Wandering Philosophers*.
- Plans and initiates quarterly *Creating a Culture of Critical Thinking Fellowships* for faculty.
- Responds with urgency to meet College constituency needs regarding critical thinking development and implementation
- Communicates professionally and respectfully with students and all other members of the Montreat College community.
- Offers proactive support and outreach to faculty and staff as faculty and staff engage with students for the development of critical thinking.
- Works alongside the College's Assessment Team to provide necessary data regarding student critical thinking development.
- Works alongside the College's Grant Manager to attain grant funding for critical thinking development for faculty, staff, and students.
- Creates the five-year interim report for SACSCOC regarding QEP progress
- Oversees the Quality Enhancement Plan Advising and Implementation Committee
- Collaborates with other professionals within the College to promote a positive, student-focused atmosphere.
- Demonstrates adaptability with requirements, priorities, and short deadlines.
- Consistently exhibits characteristics which align with the Montreat College Suite of Values for Leadership.
- Technologically competent: Data entry, email and calendar, word process, and database programs.
- Extraordinary service and communication skills
- Strong verbal and written communication skills, with ability to present information clearly, concisely, and accurately; friendly, persuasive speaking and writing style.
- Well organized and able to maintain College approved budget - conscientious and thorough with detail

**Minimum Qualifications:**

- Graduate Degree is required; Terminal Degree is preferred.
- Three years of teaching experience or training in critical thinking, logic or educational practices.
- Education must be from an accredited institution. Education is verified.
- Minimum of three years' experience providing student support and instruction in critical thinking, logic or educational practices in a higher education setting; demonstrated ability to work with at-risk learners.
- Use of learning management systems and campus technology.
- State and/or federal legislative requirements and/or college accreditation requirements may apply in order to maintain the necessary credentialing for this role.

**Preferred Qualifications:**

- Experience in writing and attaining grants in higher education settings.
- Experience with SACSCOC accreditation (or equivalent) and reporting.

- Experience developing and maintaining a budget for higher education departments, initiatives, or programs.
- Additional certifications or licensures which promote critical thinking understanding and education.

**Working Conditions:**

- Travel/Commute: works primarily Montreat College's main campus, but is available to travel to meetings and trainings as required.
- Ability to work a student-friendly schedule (some evenings/weekends).

**Application Requirements:**

- Completed [application](#)
- Cover Letter
- Curriculum Vitae
- Statement of Christian Faith
- Three professional references

**Send to:**

- Email all application requirements to Dr. Megan Clunan at [megan.clunan@montreat.edu](mailto:megan.clunan@montreat.edu).
- Email subject line: Critical Thinking Director Application-Applicant's First and Last Name

**About Montreat College:**

Montreat College is a Christian liberal arts college accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to offer masters, bachelors, and associates degrees. The main campus is located in the Blue Ridge Mountains fifteen miles east of Asheville, North Carolina, a region recognized as one of the most attractive living environments in the United States. Additional locations in Asheville, Charlotte, and Morganton supplement the main campus. The College is committed to Christ-centered teaching and learning, and is a member of the Council for Christian Colleges & Universities.