Montreat College is a private, Christian, liberal arts college founded in 1916 and offering associate’s, bachelor’s, and master’s degree programs for traditional and adult students. Montreat College’s main campus for four-year traditional students is located in Montreat, North Carolina, in the foothills of the Blue Ridge Mountains just outside of Asheville. The college’s School of Adult and Graduate Studies also has locations in Asheville, Charlotte, Morganton, as well as online.

**Mission Statement**

Montreat College is an independent, Christ-centered, liberal arts institution that educates students through intellectual inquiry, spiritual formation, and preparation for calling and career, all to impact the world for Jesus Christ.

**Vision**

Montreat College seeks to be a leader in Christ-centered higher education regionally, nationally, and globally.

In each of the past three years, Montreat College has been ranked among the top colleges nationally for the value of the education it provides for its students - in terms of education quality, affordability, low student debt, alumni success, and graduate earnings.
Academic Programs

New business degree programs have been designed to meet the needs of the market and provide students with the skills and training necessary to advance their careers. Montreat has created a more focused MBA program and added two new concentrations designed to give students the best chance at success. And two new undergraduate majors were created in human resources and marketing, a direct response to the needs of the job market. All programs are designed to help students develop their skills in four areas of focus: character development, communication skills, critical thinking, and business competencies. The new degrees will be offered in Charlotte, Asheville, and online beginning in August 2018.

Adult Undergraduate

Four adult undergraduate locations – Asheville, Charlotte, Morganton, and online – and convenient scheduling options make getting an associate or bachelor’s degree from Montreat College easier than ever.

Bachelor of Business Administration

Allows students to apply cutting-edge business and leadership theories in the workplace and prepare for the complex challenges of the global economy.

Bachelor of Science in Bible and Religion

Develops a student’s ability to impact the world for Christ through courses in biblical studies and theology, as well as practical training in preaching, spiritual formation, and church administration.

Bachelor of Science in Cybersecurity

Develops trusted leaders in an emerging field of study. As the rate of cyberattacks grows exponentially, the world needs leaders of character to protect its citizens from cyberattacks. Businesses, organizations and government agencies are all in need of individuals they can trust in areas of personal and corporate vulnerability.

Bachelor of Science in Human Resource Management

Helps students develop and understanding of the fundamentals of human resource management and its relevance in business. The HRM degree addresses the legal and ethical components of the decision making process involved in the human resources environment.

Bachelor of Science in Management

Provides students with the opportunity to explore a wide range of essential business management concepts, including organizational behavior, strategic planning, and marketing, while learning how to apply leadership concepts in today’s work environment.

Bachelor of Science in Marketing

Prepares students for a career in all aspects of marketing; how to identify customer needs, how to communicate information about products and services to customers and potential customers, where to market and the pricing of products and services.

Bachelor of Science in Psychology and Human Services

Allows students to gain an understanding of psychology from a Christian perspective and gain the knowledge and skills needed to work in fields such as social or juvenile services, counseling, or Christian ministry.
**Associate Degrees**

Students gain a foundation in the arts and sciences while taking introductory courses in either business or general studies.

- **Business**
- **General Studies**
- **Cybersecurity**

**Graduate**

Five graduate locations – Asheville, Charlotte, Morganton, Montreat, and online - and convenient scheduling options make getting a master’s degree from Montreat College easier than ever.

- **Master of Arts in Clinical Mental Health Counseling**
  With the conceptual framework of counselor as advocate, leader, and collaborator, this program prepares students to become competent counselor practitioners who are life-long learners, critical thinkers and agents of social justice in their communities, spokespersons for transformation, reconciliation and renewal in their spheres of influence, all within the conceptual framework of the counselor as advocate, leader and collaborator

- **Master of Science in Management and Leadership**
  A program which develops critical thinking and strategic planning skills within the context of an ethical, Christ-centered worldview. Students become more effective leaders by learning how to create and direct organizational goals and relationships.

- **Master of Business Administration**
  A program designed to help the student master the theory and practice of contemporary business management, while applying the knowledge in practical ways in local, domestic, and international business settings. Montreat launched a newly redesigned MBA program in 2018, with two optional concentrations in cybersecurity management or innovation & entrepreneurship.
The Opportunity

In addition to offering 22 undergraduate majors and 60 minors on campus, the Montreat College School of Adult and Graduate Studies (AGS) has been equipping adult students with the skills and tools they need to take the next step in their careers for over 20 years. In the past twelve months, nearly all programs have been redesigned and developed to meet the needs of the market. Exciting new opportunities for students include a complete refresh of the business program, the launch of cybersecurity with associate, bachelor, and master degree programs available 100% online. Certificate programs in cybersecurity are also available August of 2018. This year, the Clinical Mental Health Counseling (CMCH) degree received accreditation from the Council for Accreditation of Counseling and Related Educational Programs (CACREP). The CMHC degree program is offered at Montreat College’s campuses in Asheville, Charlotte and Morganton.

With the development of these new programs (Cybersecurity, Business, CMHC), greater visibility and partnership opportunities for AGS are emerging with federal and state agencies, local, regional, and global business, planning for a regional training center is underway, Montreat College is designated a National Center of Academic Excellence in Cyber Defense Education by the National Security Agency (NSA) and Department of Homeland Security (DHS). To see a short video highlighting the Cybersecurity program, click here. There is more exciting partnership news to be shared in the coming weeks. A platform for success has been built and AGS is positioned for growth. An opportunity exists at Montreat for an enrollment leader, with experience serving adult and graduate students, to grow AGS to its full potential.

Montreat Named 2018 Military Friendly School

Montreat College has been named a 2018 Military Friendly School by Victory Media. The ratings are designed to provide service members and their families with information they need to make decisions about civilian careers and education opportunities. Schools receive the Military Friendly designation according to how well they engage prospective military students in a recruiting environment; educate the military student once they are part of the school; and transition graduates to meaningful employment. “Montreat College is committed to serving our nation’s service members and veterans,” said Montreat Vice President for Academic Affairs Greg Kerr. “As part of this commitment, Montreat College offers a number of benefits and special options for our military students. We are a Yellow Ribbon Program participating school, we offer a military tuition discount, and we provide VA benefits. We are proud to be designated a 2018 Military Friendly School.”

Montreat College is designated a National Center of Academic Excellence in Cyber Defense Education by the National Security Agency (NSA) and Department of Homeland Security (DHS).

Frost & Sullivan and (ISC)2 found that the global cybersecurity workforce will have more than 1.5 million unfilled positions by 2020.
Position Summary

Reporting to the college president, this executive will provide leadership for all elements of enrollment for the School for Adult and Graduate Studies (AGS), with an emphasis on efforts to increase enrollment. The Vice President for AGS will provide consultative leadership to academic affairs, marketing, and finance on program growth, expansion, and management. This leader will also provide counsel to the president and guide staff and colleagues toward achievement of annual goals toward the successful accomplishment of Montreat College’s vision.

Qualifications: A qualified candidate will have a personal commitment to Jesus Christ and affirm and support the vision, mission, statement of faith, and community life covenant of Montreat College. The candidate will demonstrate progressively increasing responsibility and success in enrollment growth in adult and graduate education. The candidate will also possess a clear ability to articulate the essentials of a Christian liberal arts education and how it relates to adult education. This person must have the necessary leadership and marketing skills to ensure the success of a results-oriented and energetic AGS environment.

Other qualifications include:

- Excellent interpersonal skills.
- Excellent written and verbal communications abilities, including demonstrated ability to make effective oral and written presentations and the capacity to grasp and communicate vision to a broad spectrum of constituencies.
- Critical thinking skills and ability to communicate in an articulate and persuasive manner.
- Strong organizational, management, and supervisory skills.
- The ability to prioritize and handle multiple projects in a fast-paced, data-driven environment.
- Proven track record in delivering results congruent with objectives.
- Calm demeanor under deadline pressures.
- Close attention to detail.
- Bachelor’s degree required. Master’s strongly preferred.
Responsibilities:

- Develop and execute a sustainable strategic plan that reflects an understanding of the relevant markets, industry trends, and best practices by collecting and analyzing market data and collaborating with college leadership on the best use of available resources.
- Direct the implementation of best practices, methodologies, and procedures that improve performance and promote growth.
- In collaboration with all stakeholders, insure the creation and implementation of marketing plans for individual academic programs.
- Engage and collaborate with executive leadership, deans, faculty, and staff to develop and implement appropriate policies, procedures and processes that ensure effective integration of operations and successful program administration.
- Implement both on-campus and digital-based business models in collaboration with executive leadership of the college.
- Manage the AGS budget and provide recommendations for multi-year budget planning.
- Exercise, as needed, the knowledge of a broad range of relevant multi-user technology platforms, applications, and/or equipment.
- Maintain updated knowledge of current and developing information technology capacity requirements to support operational needs and directions that will aptly support the college’s program offerings.
- Organize, prioritize, and schedule work assignments within the various departments using outstanding interpersonal and management skills.
- Provide leadership to the AGS team.
- Represent the college at events on and off campus.
- Other duties as assigned.

Applications

Applications will be accepted until the time that this Vice President is appointed. Applicants must submit a letter of interest, a personal statement of Christian faith, and a resume to:

Laura Buckwalter
Executive Assistant to the President
Direct: 828.419.2121
laura.buckwalter@montreat.edu
Western North Carolina

• Ranked #1 “Best in the U.S.” travel destination by Lonely Planet (2017)
• Home to Mt. Mitchell – the highest point in the Eastern U.S.

The City of Asheville:
• Named one of “10 Best Outdoor Towns in America” by SmarterTravel.com (2015)
• Named one of “America’s 12 Greatest Music Cities” by Thrillist (2015)
• Ranked in Top 10 “Best Cities in the U.S.” by Travel & Leisure (2016)
• Home to Biltmore Estate – the largest home in the United States
• Home to over 180 working art studios & galleries in the River Arts District.
• Over 200 local restaurants and hundreds of local shops

The Town of Black Mountain:
• There are over 20 local churches in the community
• Home to White Horse Music Hall and Lake Tomahawk
• Voted by TripAdvisor readers as “The Prettiest Small Town Vacation in America”
Resource Links

Statement of Faith

Community Life Covenant

President’s Report

Leadership

Montreat Community

Meet Montreat (video)

Montreat College Business Programs (video)

Montreat Cybersecurity Programs (video)