



NOV. 5 - 7, 2018

CALLING & CAREER WEEK

A SYMPOSIUM ON
WORK & VOCATION



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Symposium Director – Marie Wisner

Booklet Design – Kylee Friedrichs

Booklet Editor – Adam Caress

DEAR MONTREAT COLLEGE STUDENTS, FACULTY, STAFF, AND GUESTS,



Welcome to Calling and Career Week: A Symposium on Work and Vocation. At Montreat College, preparation for calling and career is missional. With an understanding that we are not called primarily to something or somewhere, but to Someone, we share a common calling to know God deeply and richly. We are also called uniquely according to our giftedness, talents, interests, experiences, opportunities, readiness, and guidance from God and wise people He has placed in our lives.

Through the events of the next few days we will engage with keynote speakers, workshop presenters, and one another as we focus on conversations about calling and career. In addition, special evening sessions will provide experiences to help you better understand who you are, what you are passionate about, and how your strengths can help you discern calling and career in your own life.

We encourage you to make the most of this opportunity to explore topics related to understanding identity and purpose, clarifying values and interests, discovering the importance of work and making a difference, developing skills employers want, and being ready to pursue a job or internship. Through all of these topics, our goal—and our prayer—is that you will grow in a biblical understanding of calling and career, be inspired by the faithfulness of others, and identify practical steps toward work and study for God’s glory.

MARIE WISNER

*Associate Dean for Calling and Career
Montreat College*

SCHEDULE OF EVENTS

MONDAY, NOVEMBER 5

Keynote Session #1 – 10:30 a.m. | **Graham Chapel**

Q & A Lunch with Stephanie O'Brien – 11:30 a.m. | **Howerton Dining Hall**

Evening Session #1 – 6 p.m. | **McGowan 117-118**

TUESDAY, NOVEMBER 6

Keynote Session # 2 – 9 a.m. | **Graham Chapel**

Workshop #1 – 10:30 a.m.

Q & A Lunch with Drew Moser and Jess Fankhauser –

11:30 a.m. | **Howerton Dining Hall**

Workshop #2 – 1 p.m.

Workshop #3 – 2 p.m.

Workshop #4 – 3 p.m.

Evening Session #2 – 6 p.m. | **McGowan 117-118**

WEDNESDAY, NOVEMBER 7

Keynote Session #3 – 10 a.m. | **Graham Chapel**

Q & A Lunch with Paul Maurer – 11:30 a.m. | **Howerton Dining Hall**

**** Montreat College student attendance is required for all three keynote sessions and three of the four workshop sessions.**

CAMPUS MAP



1. Belk Student Center
2. Chapel of the Prodigal & McGowan
3. Gaither Hall & Graham Chapel
4. L. Nelson Bell Library
5. McAlister Gymnasium and Classrooms
6. Morgan Science Building

KEYNOTE SESSION #1

Monday, Nov. 5, 10 a.m. | Graham Chapel
"Lord of the Harvest - Luke 10:1-12"

STEPHANIE O'BRIEN
LEAD PASTOR,
MILL CITY CHURCH

Stephanie O'Brien is lead pastor of Mill City Church in Northeast Minneapolis, Minn. Stephanie is also a professor of ministry at Bethel University and Seminary in St. Paul, Minn., where she is also on the Work with Purpose Team. In addition, Stephanie is on the faculty for the Vocation Integration Learning Communities hosted by the Made to Flourish Network. Stephanie influences leaders around the country through speaking, coaching and her podcast "Lead Stories" with her friend Jo Saxton. She is passionate about communities and individuals participating in the mission of God to the world. Stephanie loves getting the chance to watch God move and tell the story at her blog: www.pastorsteph.com.



KEYNOTE SESSION #2

Tuesday, Nov. 6, 9 a.m. | Graham Chapel
"Fully Present, Fully Prepared: Thriving in College AND Post-college"

DREW MOSER
DEAN OF STUDENT ENGAGEMENT,
TAYLOR UNIVERSITY

Drew Moser is a writer, speaker, and consultant on twentysomethings and vocation. Drew is dean of student engagement and associate professor of higher education and student development at Taylor University in Upland, Ind. He is coauthor of *Ready or Not: Leaning into Life in Our Twenties* (NavPress, 2018), lead editor of *Scholarship Reconsidered: Priorities of the Professoriate—Expanded Edition* (Jossey-Bass, 2016), and lead editor of *Campus Life: In Search of Community* (IVP Academic, 2019). He serves as the Scholarship Chair on the executive committee of the Association for Christians in Student Development, a guest mentor for the EDGE Mentoring Network, an affiliate consultant for CREDO, and is a board member of Lemonade International. He lives in Upland, Ind. with his wife and five children. Follow his work at www.drewmoser.com.



JESS FANKHAUSER
ASSISTANT ATHLETIC DIRECTOR,
TAYLOR UNIVERSITY

Jess Fankhauser currently serves as the assistant athletic director at Taylor University. She is the former director of vocation formation at Taylor and a co-author of the book *Ready or Not: Leaning into Life in Our Twenties*. A recently turned thirtysomething and single foster mom, Jess spends her days watching sports and chasing toddlers. She cares deeply about being a present and active participant in her local community and helping others to do the same.



KEYNOTE SESSION #3

Wednesday, Nov. 7, 10 a.m. | Graham Chapel
"The Challenges of Calling and Leadership"

DR. PAUL J. MAURER
PRESIDENT,
MONTREAT COLLEGE

Dr. Paul J. Maurer brings a wealth of experience as the eighth president of Montreat College. As a visionary and results-driven Christian leader, he believes deeply in the value of Christ-centered higher education. Drawing from more than 25 years of leadership in nonprofit and higher education administration, Dr. Maurer has led efforts in governance, organizational development, marketing and communications, adult and graduate studies, and government relations.



EVENING SESSION #1

Monday, Nov. 5, 6 p.m., McGowan 117-118

"CALLING LAB: EXPLORING STRENGTHS, GIFTS, AND PASSIONS"
WITH STEPHANIE O'BRIEN

Pastor Stephanie O'Brien will provide an interactive experience for students who are interested in gaining a deeper understanding of themselves and their calling. Students will explore their strengths, ministry gifts, and passions during this session designed to help them discern their next steps.

EVENING SESSION #2

Tuesday, Nov. 6, 6 p.m., McGowan 117-118

"THE WAY FORWARD: THE ENNEAGRAM + VOCATION"
WITH DREW MOSER

You know your Enneagram number...now what? In this session, Dr. Drew Moser will introduce you to the unique challenges and perspectives that each personality type brings to the exploration of vocation. Once we identify what those challenges and perspectives are, then we can chart paths of growth. This workshop will be helpful to all, regardless of your level of knowledge on the Enneagram. It's helpful to know your enneagram number to attend this workshop, but not required.

*** Students who are interested in getting more out of the evening sessions are invited to complete one of several assessments before the event, free of charge. Please contact the Thrive Center (montreat.edu/thrive) for instructions on how to complete the StrengthsFinder, MBTI, Strong Interest Inventory (SII), or the Enneagram.*

WORKSHOP #1

Tuesday, Nov. 6, 10:30 a.m.

“DOES JESUS LOVE MY WORK EVEN IF IT’S NOT ‘JESUS’ WORK?”

Stephanie O’Brien, Lead Pastor, Mill City Church

Is vocational ministry a higher calling, or can the work of a plumber and a cell phone salesperson also have Kingdom value? Come to this workshop to learn more about how Jesus loves us and our work, no matter what work we are called to.

Chapel of the Prodigal

“MASTERING SOCIAL INTELLIGENCE”

Ann Ashley, Vice President of Talent and Organizational Development, The Biltmore Company

Social Intelligence (SI) is the ability to successfully build relationships and navigate social environments. Come learn about the “soft skills” that employers are looking for and explore various environments that require adaptability.

McGowan 117-118

“RESIDENCE LIFE IN THE REAL WORLD”

Joey Stewart, Assistant Director of Student Engagement, Montreat College

Residence Life helps to prepare students for their career after college. Equipping student leaders to navigate time management, professional and/or difficult conversations, and how to appropriately handle conflict are some of the many skills learned on the job. Come learn about how your experience and these important skills are helping you become career ready.

Morgan 110

“WOMEN CAN BE PASTORS, TOO: WHAT IT MEANS TO BE A WOMAN CALLED TO MINISTRY”

Amy Oxendale-Imig, Campus Minister, Coalition for Christian Outreach
Rachel Toone, Dean of Spiritual Formation, Montreat College

Together we will explore scripture and stories of women called to ministry and look at the challenges and beauty of being called to serve God in this way. You will walk away with resources and hopefully courage to face the path ahead with joy. Open to women who are pursuing ministry and to those who are not sure, but think they might be called.

Morgan 110

“THE VALUE PROPOSITION: CRAFTING A CAREER OF SIGNIFICANCE”

Chris Maslin, Senior Director of Talent and Organizational Development, The Biltmore Company

The greatest opportunity for any aspiring job candidate is to craft a value proposition that is meaningful for themselves and their potential employer. This begins with a healthy understanding of your core values and goals. This workshop will lead participants on a development journey to learn what matters to employers and how to articulate a compelling message that breaks through the noise.

Belk 306

“MAKE THE WORLD YOUR CLASSROOM”

Jenny Swecker and Brittany West, Mobilization Team, Leadership Development Institute/International Schools Consortium

In this workshop, we will help students to consider using their skills in teaching to have a global impact for Christ.

Gaither 25

“CALLED TO TEACH”

Amy Flagler, Adjunct Professor of Elementary Education, Montreat College
The panel will discuss the biblical calling to teach and how each participant integrates their Christian faith in their classrooms.

Belk 219

“ATHLETIC CAREERS: GET IN THE GAME”

Jose Larios, Athletic Director, Montreat College

The global athletic industry is thriving and is here to stay. Want to get in the game? Come listen to a panel of Montreat College coaches and administrators discuss a variety of athletic careers, how they got started and helpful insight for those eager to pursue a career in athletics.

Belk 304

“IT’S OK IF YOU AREN’T READY”

Noreal Armstrong, Assistant Professor of Counselor Education and CMHC Department Chair, Montreat College
You have been reading the book Ready or Not and reflecting on vocation, God, and yourself. However, when I think back to twenty, I was excited to be away from home, from my parents, and from doing what I was told. I knew what I wanted in life, but I didn’t really know me. In this session, we will have a roundtable discussion about learning who you are and how to be okay with what you discover about yourself, vocation, and your relationship with God.

Morgan 208

“SURPRISED BY AGAPE: THE CREATOR’S LOVE FOR HUMANITY”

Justin Wiggins, Librarian Assistant, Montreat College

This workshop will discuss writing, literature, music, art, and the idea that everyone has their own unique life narrative given by the Creator.

Belk 148

“THE IMPORTANCE OF CONNECTIONS THROUGH CONVERSATIONS”

David Friedrichs, Director of Community Life, Montreat College

This workshop will explore the importance of connections, not for finding a job, but for understanding the work that others do. It is through connections that relationships are built, and then those relationships can assist in the conversation about vocation and what may be the next step forward. This work does not begin when you are a senior, but right now (regardless of your class).

Gaither 27

“HOW YOUR PERSONALITY IMPACTS YOUR WORK”

Terri Tillman, Associate Professor of Clinical Mental Health Counseling, Montreat College

Myers-Briggs (MBTI) is an outstanding tool used around the world to assess one’s personality profile. By completing the MBTI, you will participate in a workshop that will help you to (1) understand how your personality impacts your career choice and (2) how to learn how to appreciate personality differences in others that God has blessed them with to create a positive work environment.

Morgan 300

“MISSIONS ABROAD”

John Ellington, Retired Missionary and Adjunct Professor of Cross-Cultural and Biblical Studies, Montreat College

This workshop is an introduction to the work and preparation of foreign missions.

Belk 305

WORKSHOP #2

Tuesday, Nov. 6, 1 p.m.

“WINNING AND LOSING: HOW FAILURE AND SUCCESS AS AN ATHLETE CAN SHAPE YOUR CALLING”

Jess Fankhauser, Assistant Athletic Director, Taylor University

We live in a culture that defines almost everything we do by wins and losses. A mentality of “winning at all costs” permeates how we approach life. It translates into our quest to find or discover our calling by creating fear that we might somehow lose “or get it wrong.” This workshop proposes different ways we can think about winning and losing when it comes to living out our various callings. It asks the questions: What if we sought to fail more often? What if losing brought us more clarity in our callings than winning? We will take a look at practical steps athletes (or anyone) can take to redefine failure and success and in turn live more faithfully.

Chapel of the Prodigal

“PUT ME IN COACH! HOW TO FAITHFULLY WAIT IN GOD’S CALL”

Paul Gratton, Assistant Professor of Business and Director of Business Programs, Montreat College

While serving as a pastor (and basketball coach) in Central Oregon, Travis Hallman felt God calling him to resign from his position and follow the call to move with his wife and four children to North Carolina. However, God did not provide Travis a full vision and complete plan of what to do in North Carolina! Come listen to Travis share his current story of faithfully following the call of God, even when the way forward seems unclear.

Gaither 27

“THE FEAR OF DECISION”

Cari Hicks, Director, Greenville Fellows

This workshop explores the reasons why students may be fearful of making decisions related to life and to work. It also offers suggestions as to how those fears may be overcome with practical steps.

Morgan 110

“SO, YOU WANT TO BE A RANGER?”

Clay Hanna, Preserve Supervisor, Grand Teton National Park

Tomas Randolph, Park Ranger, North Carolina State Parks

Dottie Shuman, Professor of Outdoor Education, Montreat College

We will meet with Clay Hanna and Tomas Randolph to learn about their journeys to becoming park rangers. Clay was a Montreat College Outdoor Education student and Tomas was a Montreat College Master in Environmental Education student. They will also address how their faith is integrated into government work.

McAlister 3

“HOW TO FIGURE OUT GOD’S WILL FOR MY LIFE”

Ned Erickson, Executive Director, Winston-Salem Fellows

Do you ever wonder why if God has a plan for your life, why does he make it so hard to figure it out? Well, what if that actually is not the case? What if God actually wants you to know why he placed you on this earth? Come and find out more.

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Morgan 300

“HOW HISTORY CAN PREPARE YOU FOR A LIFE OF SERVICE”

Lisa Toland, Associate Professor of History and Director of the Honors Program, Montreat College

This history-based workshop will explore how the study of the past makes us more compassionate human beings and how this trait can help you be better in whatever future profession you choose. We will discuss how understanding historical context provides students with a series of tools that are transferable to working arenas such as the ministry, secondary education teaching, or many other service-based career fields.

Belk 148

“DEVELOPING WISDOM FOR LIFE DECISIONS”

Daniel Bennett, Vice President for Student Services, Montreat College

Making good decisions can sometimes be really difficult depending on the circumstances we find ourselves in. How do we make big decisions in life and how do we make practical everyday decisions knowing that little decisions can lead to bigger decisions with intended and unintended consequences? This session will explore decision-making utilizing *God’s Wisdom for Navigating Life*, a devotional on Proverbs by Tim and Kathy Keller.

McGowan 117-118

“CREATIVE ATTORNEY: A CONVERSATION WITH STEPHEN A. WEST, J.D.”

Stephen West, Attorney, U.S. Justice Department

Kevin Auman, Assistant Professor of Music Business, Montreat College

Steve West has spent over 30 years in the Justice Department as an assistant U.S. attorney. In the course of that career he also founded a record label, a literary journal, and engaged in many other endeavors related to the arts—all informed by his faith in Christ. Music Business Professor Kevin Auman will host this session that will both provide a truly unique perspective on what it means to pursue calling vocationally.

Belk 306

“YOUTH AND FAMILY MINISTRY”

Lincoln Walters, Youth and Family Minister, Christ Community Church

This workshop will introduce students to the work and calling in youth and family ministry.

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“ATTENTION, COMMITMENT, AND CHARITY: ACTS OF LOVE FOR LIFE”

Alex Sosler, Assistant Professor of Bible and Ministry, Montreat College

This presentation will explore how attention, commitment, and charity forms the Christian for the good life, for love’s sake. It will emphasize the telos of love and how that changes the way one relates to one’s neighbor, subject, work, and world. There are three substantial areas of deformation for modern emerging adults. First, they are distracted. In a world full of connection and with the internet at their fingertips, it is hard for students to be present. Second, in a learning environment focused on open-mindedness, suspicion, and doubt, students find it hard to make commitments, or at least don’t know which commitments are worth making. Third, in a politics of outrage, charity is replaced by critique and what C.S. Lewis termed “the fallacy of bulverism:” arguments are not about truth—that is already decided. The argument is about how and why you are wrong. A Christian ethic of love primes the student to be re-formed in the opposite direction.

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Morgan 208

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William Deitz, Career Consultant, Deitz Career Development
This interactive workshop is designed to help undecided students choose a career path. Choosing your career path is one of the most important decisions you will make in your lifetime. “Your Career Compass: Four Key Methods to Discover Your Passion” is a unique approach to discovering your path to success! The four key methods are critical components that will assist you in discovering your passion; you can apply any combination of the methods as your guide. In life’s journey, the process of discovery is key to finding fulfillment in your life and in your career. The key to a successful career path begins with you! This session invites you to take the journey and seek your true passion and purpose in life.
Morgan 208

“SO YOU WANNA BE AN AUTHOR”

Bill Forstchen, Professor of History, Montreat College
This workshop will explore the hard work, pitfalls, and occasional joys of becoming a published author.
Chapel of the Prodigal

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McGowan 117-118

“GOD’S PLAN AND YOUR FLEXIBILITY”

Jesse Boeckermann, Admissions Representative and Corporate Relations Manager, Montreat College
Four members of the Montreat College School of Adult and Graduate Studies (AGS) admissions team will give a presentation on how we became a team in western North Carolina at Montreat College despite no experience in college admissions work. God brought three of us from different states and all four of us from different professional and personal backgrounds to work together at Montreat AGS. We will discuss educational and professional backgrounds and how God called us to Montreat College for our next step in our professional careers and personal journeys. We’ll all talk about calling, career, faith, success, integrating faith and work at Montreat College, career preparations, discernment, vocation, purpose, meaning, values, interests, skills, strengths, and most importantly, being flexible and answering God’s call.
Belk 304

WORKSHOP #4

Tuesday, Nov. 6, 3 p.m.

“DIMENSIONAL LIVING: LIVING A ‘BALANCED’ LIFE IS A MYTH.”

Drew Moser, Dean of Student Engagement and Associate Professor of Higher Education and Student Development, Taylor University

This session will explore a healthier approach: developing healthy rhythms within the various dimensions of life.

Chapel of the Prodigal

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Belk 306

“WALKING IN THE SPIRIT IN THE PUBLIC SPACE”

Caroline Clark, 5th Grade Teacher, Black Mountain Elementary School

As believers, what are we called to do in this world? The pressure to decipher your “calling” can be overwhelming, when in reality, we are simply called to love God and love others in the space we end up in. What if that space isn’t publicly Christian? We will discuss ways to live out our faith at all times.

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Gaither 27



THRIVE CENTER RESOURCES

CALLING AND CAREER DEVELOPMENT

Get resources for finding your calling, researching careers, finding internships, building your resume, applying to graduate school, finding a job, and more.

- **Identity:** Get help discerning your interests, personality, and strengths, and explore majors.
- **Experience:** Practice what you've learned about areas you are interested in and test out your choices about your major and future work.
- **Relationships:** Make connections with others who can help increase your knowledge about particular careers and fields.
- **Readiness:** Stand out with excellent materials and interviewing skills that reflect who you are, your abilities, and your accomplishments.

ACADEMIC SUPPORT SERVICES

Learn how to get the most out of our academic support services, including academic coaching, writing assistance, library tutorials, and more.

- Academic coaching
- Peer tutoring
- Academic skills workshops
- Academic Planning
- Grad School Counseling
- Study Resources

OFF-CAMPUS PROGRAMS

Take advantage of the many study abroad programs available to you, including the CCCU's 10 "BestSemester" options.

INTERDISCIPLINARY STUDIES

Learn how you can pull together a unique college major based on your own unique experience and objectives.



**THRIVE
CENTER**
for Learning, Calling, & Career

The Thrive Center for Learning, Calling, and Career exists to educate students for academic success and to lead purposeful lives. Our goal is to help students become proactive learners who understand the skills they have and how to build on them. We also aim to help students develop a clear sense of identity, participate in a wide variety of experiences to discover and affirm a sense of purpose, and be prepared to enter job search processes.

[MONTREAT.EDU/THRIVE](https://montreat.edu/thrive)



**STRETCH YOUR MIND.
DEEPEN YOUR FAITH.
PREPARE FOR YOUR CAREER.**



MONTREAT.EDU