



**Position:** Assistant/Associate Professor of Counselor Education in the Master of Arts in Clinical Mental Health Counseling Program

**Location:** Charlotte, NC

**Start Date:** Negotiable

### **Position Activities**

At Montreat College, we believe an effective counselor can be many things. An advocate. A leader. A collaborator. A counselor who is grounded in faith can serve as an engaged, confident guide, helping others work through crises and make meaning of their lives. The Clinical Mental Health Program is seeking to add teaching faculty to the fastest growing graduate program at Montreat College.

The position is a 12-month teaching contract, located at our Charlotte Campus with frequent travel to other program sites. The program currently offers classes at multiple locations including Asheville and Morganton North Carolina.

The individual in this position will:

### **Teaching and Supervision**

Teach a variety of core and specialized counseling courses to prepare students for clinical program components, integrating instructional technologies into teaching.

Provide clinical supervision of students in practicum and internship programs.

Network with local colleges, businesses, and agencies to develop clinical practicum and internship opportunities for students.

Assist in continued development of clinical training sites for students and providing supervision training and support to on-site supervisors providing clinical internship sites for program students.

Direct and mentor student independent research.

Participate in the coordination of clinical experiences of students.

### **Advising and Mentoring**

Collaborate with full-time academic advisors to ensure that students are following the program curriculum.

Provide career advising and mentoring to students throughout their program regarding professional development, involvement in professional associations, and career specialties.

### **Curriculum and Program Development and Support**

Assist in reviewing program curriculum, collaborate on developing hybrid and online course formats.

Assist in Program Orientation Nights.

Participate in recruitment events and support program growth efforts.

Assist in educating Montreat College faculty and staff about counselor education programs, career opportunities for students/graduates, accreditation, and internship requirements in order to support the continued success of the program.

Assist in the development and implementation of program assessment materials and practices that align with college requirements as well as policies and standards set forth by the Council for the Accreditation of Counseling and Related Educational Programs (CACREP).

Participate in continual evaluation of students enrolled in the program to ensure student readiness for clinical experiences.

Assist in supporting and mentoring the program Graduate Assistant (GA).

### **Service**

Serve on college committees as assigned and participate in program and college strategic planning and governance. Engage in other service activities at the program, department, college, and university levels.

### **Qualifications**

The successful candidate must have an earned doctorate (PhD, EdD) in the field of Counseling, Counselor Education, and/or Counseling Supervision (candidates with All But Dissertation (ABD) status may be considered if the PhD or EdD will be earned by the start appointment date). Graduation from or teaching experience in a CACREP-accredited program is a plus.

A profession of Christian faith and a commitment to the mission, values, and faith statement of Montreat College is required.

Provide evidence of effective teaching and supervision, and a commitment to using emerging technology in teaching, research, and service.

The candidate will hold appropriate national, regional, and state professional memberships (including membership in the American Counseling Association and Association for Counselor Education and Supervision), and will also have a professional identity as a counselor/counselor educator.

The candidate will demonstrate proven scholarly research, publication, and scholarly presentation, or the potential to establish such a record.

Candidates should hold a North Carolina counseling license such as Licensed Professional Counselor (LPC) or be eligible for and willing to pursue licensure.

Counseling experience in community, agency, school, and/or college settings is also expected. The ability to work collegially and collaboratively with program and college faculty, as a team member, is also highly desired, as is an attitude of being student-oriented.

### **Application Procedure:**

Interested candidates should submit the following materials:

1. Completed Application  
<https://www.montreat.edu/wp-content/uploads/2017/08/application.docx>
2. Letter of interest
3. Curriculum Vitae
4. Written profession of Christian faith and its relationship to the mission, values, and faith statement of Montreat College
5. Transcripts (Unofficial copies will be accepted until a hiring decision is made, at which time official transcripts will be required)
6. List of at least three references with contact information.

Materials should be submitted electronically to:

Dr. Gregory Kerr  
Vice President for Academic Affairs  
Montreat College  
[AGSjobs@montreat.edu](mailto:AGSjobs@montreat.edu)

### **About Montreat College**

Montreat College is a Christian liberal arts college accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to offer masters, bachelors, and associates degrees. The main campus is located in the Blue Ridge Mountains fifteen miles east of Asheville, North Carolina, a region recognized as one of the most attractive living environments in the United States. Satellite campuses in Asheville, Charlotte, and Morganton supplement the main campus. The College is committed to Christ-centered teaching and learning, and is a member of the Council for Christian Colleges & Universities.

