Position: Assistant/Associate Professor of Counseling in the Clinical Mental Health Counseling Program (Two Positions)

Location: Raleigh-Durham, NC and Morganton, NC

Start Date: July 1, 2014

Summary: Montreat College is currently seeking to fill two full-time Assistant/Associate Professor positions for the newly added Master of Arts degree program in Clinical Mental Health Counseling (CMHC) within the School of Professional and Adult Studies (SPAS). The program offers classes at multiple locations including Asheville, Morganton, Raleigh and Charlotte, NC, and others as the program grows. There are two (2) fulltime positions which will provide full time faculty presence at both the Raleigh and Morganton locations. Some travel is expected in order to teach courses at all locations.

Teaching and Supervision:
The individual in this position will:

- Teach a variety of core and specialized counseling courses to prepare students for clinical program components, integrating instructional technologies into teaching.
- Provide clinical supervision of students in practicum and internship programs.
- Network with local colleges, businesses, and agencies to develop clinical practicum and internship opportunities for students.
- Assist in continued development of clinical training sites for students and providing supervision training and support to on-site supervisors providing clinical internship sites for program students.
- Direct and mentor student independent research.
- Participate in the coordination of clinical experiences of students.

Advising and Mentoring:

- Collaborate with SPAS Academic Advisors to ensure that students are following the program curriculum.
- Provide career advising and mentoring to students throughout their program regarding professional development, involvement in professional associations, and career specialties.

Curriculum and Program Development and Support:

- Assist in reviewing program curriculum, make recommendations for curriculum updates as appropriate, and work with other program faculty to identify ways to expand the curriculum through the development of elective courses and program concentrations.
- Collaborate with appropriate campus departments to explore offering hybrid and online course formats.
- Assist in the development of continuing education courses out of the program curriculum or as an extension of program curriculum.
- Assist in the implementation of Program Orientation Nights with each cohort start at all locations.
- Participate in recruitment events and support program growth efforts.
- Assist in educating Montreat College faculty and staff about counselor education programs, career opportunities for students/graduates, accreditation, and internship requirements in order to support the continued success of the program.
- Assist in the development and implementation of program assessment materials and practices that align with College requirements as well as policies and standards set forth by the Council for the Accreditation of Counseling and Related Educational Programs (CACREP).
- Assist in efforts of the program to pursue CACREP accreditation, including self-study.
- Participate in continual evaluation of students enrolled in the program to ensure student readiness for clinical experiences.
- Assist in supporting and mentoring the program Graduate Assistant (GA).

**Service:**
Serve on college committees as assigned and participate in program and college strategic planning and governance. Engage in other service activities at the program, department, college, and university levels.

**Qualifications:**
The successful candidate must have an earned doctorate (PhD, EdD) in the field of Counseling, Counselor Education, and/or Counseling Supervision (candidates with All But Dissertation (ABD) status may be considered if the PhD or EdD will be earned by the start appointment date). In addition, the successful candidate will provide evidence of effective teaching and supervision, and a commitment to using emerging technology in teaching, research, and service. The candidate will hold appropriate national, regional, and state professional memberships (including membership in the American Counseling Association and Association for Counselor Education and Supervision), and will also have a professional identity as a counselor/counselor educator. The candidate will demonstrate proven scholarly research, publication, and scholarly presentation, or the potential to establish such a record. Candidates should hold a North Carolina counseling license such as Licensed Professional Counselor (LPC) or be eligible for and willing to pursue licensure. A profession of Christian faith and a commitment to the mission, values, and faith statement of Montreat College is required.

Candidates for the position with experience in school and/or substance abuse counseling, clinical coordination, college admissions and recruitment, academic and career advising and mentoring, and program planning and implementation are encouraged to apply. Counseling experience in community, agency, school, and/or college settings is also expected. The ability to work collegially and collaboratively with program and college faculty, as a team member, is also highly desired, as is an attitude of being student-oriented.

**Application Procedure:**
Interested candidates should submit (1) a letter of interest and CV, (2) a written profession of Christian faith and its relationship to the mission, values, and faith statement of Montreat College, (3) transcripts (unofficial will be accepted until a hiring decision is made, at which time official transcripts will be required), and (4) a list of at least three references with contact information. Review of applications will begin immediately and continue until the position is filled. The ideal start date is July 1, 2014 or sooner. Materials should be submitted to:

Office of Academic Affairs
C/O Masters of Arts in Clinical Mental Health Counseling Search Committee Montreat College
PO Box 1267
Montreat, North Carolina, 28757

About Montreat College:
Montreat College is a Christian liberal arts college accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to offer masters, bachelors, and associates degrees. The main campus is located in the Blue Ridge Mountains fifteen miles east of Asheville, North Carolina, a region recognized as one of the most attractive living environments in the United States. Satellite campuses in Asheville, Charlotte, and other sites supplement the main campus. The College is committed to Christ-centered teaching and learning, and is a member of the Council for Christian Colleges & Universities.