



I, \_\_\_\_\_ waive the right to review this form and agree to its complete confidentiality.  
(sign name)

Applicant Name and Address: \_\_\_\_\_  
\_\_\_\_\_

The above applicant is applying to the **Outdoor Education Immersion Semester**. This person will spend an entire semester living in a small group, shopping and cooking together, learning through intensive outdoor experiences, and serving others of need in local communities. Students with good maturity are preferred due to the demanding nature of this program. Please keep in mind that involvement and responsibility that will be expected of this person if accepted.

We appreciate your candid estimate of this applicant's qualities. This reference form will be used along with other referrals, a personal interview and an application. To aid us in the selection process we would appreciate your evaluation and comments regarding this applicant. This form continues on the back.

	Excellent	Above Average	Average	Below Average	Poor	Not Sure	General Impression Circle the word below that you believe to be applicable
<b>Christian Influence</b>							positive, passive, negative
<b>Spiritual Commitment</b>							dedicated, growing, searching, uncommitted
<b>Judgment</b>							mature, adequate, inconsistent
<b>Dependability</b>							consistent, erratic, poor
<b>Leadership potential</b>							natural , latent, follower
<b>Cooperation</b>							consistent, erratic, poor, obstructive
<b>Initiative and resourcefulness</b>							confident, imaginative, persevering, lazy
<b>Intellect</b>							quick, teachable, average, slow to grasp material
<b>Personality</b>							extrovert, well-balances, introvert, self-confident
<b>Adaptability</b>							flexible, open-minded, rigid, tactful, blunt
<b>Personal Presentation</b>							well-groomed, relatively, neat, careless, sloppy
<b>Emotional Stability</b>							stable, self-controlled, easily disturbed, unstable

continued on other side

**Limitations:** Listed below are some of the tendencies which, if present, although not disqualifying, may reduce effectiveness of the applicant's service. Underline any traits, which you have observed. Your assessment here is taking into account along with the student's application and interview. A an indication of limitations provides a more authentic picture of the student and will not solely exclude a student as a candidate for the program.

impatient, intolerant, argumentative, domineering, sullen, cocky, very critical, jokingly critical, easily embarrassed, offended, discourages, depressed or irritated; frequently worried, anxious, nervous or tense; prejudices towards groups, races or nationalities; give to exclusive and absorbing friendships, lacking in humor, or inability to take a joke

**Limitations Explanation:**

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How long have you known the applicant \_\_\_\_\_ and in what capacity?

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Three strong points:

- 1)
- 2)
- 3)

Three possible limitations:

- 1)
- 2)
- 3)

Based on your understanding of the Immersion program and your knowledge of the applicant, please explain how you feel he/she would perform as a member of the semester program:

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**Do you recommend this student for a spot in the OE Immersion Semester?**

- Strongly recommended    Recommended    Recommended with reservations    Do not recommend

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**Please return directly to:**

**Dr. Andrew Bobilya**  
**Montreat College, P. O. Box 1267**  
**Montreat, NC 28757**  
**(828) 669-8012 ext. 3412**  
**Fax: (828) 669 9554**

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